

Big Brothers Big Sisters of Central Ohio – Social Media Disclaimer

About this page:

Big Brothers Big Sisters of Central Ohio participates in Facebook and other social media sites in order to provide individuals and families with agency news and youth mentoring information. By using a Big Brothers Big Sisters of Central Ohio social media site which links to this Disclaimer (“Social Media Site”) you agree to the applicable terms set forth in this Disclaimer. Section I of this Disclaimer only applies to use or posting of content on Facebook, and Sections II through IV apply to any Social Media Site, including Facebook.

I. Facebook Guidelines

Being a fan of Big Brothers Big Sisters of Central Ohio Page on Facebook, by selecting to “Like” the Page, constitutes your full and complete agreement to the following Facebook Guidelines and the General Social Media Site Guidelines below.

While we encourage fans to share thoughts and opinions on the Big Brothers Big Sisters of Central Ohio Facebook Page, we expect that this will be done in a respectful manner. Violations of these Facebook Guidelines or the General Social Media Site Guidelines may cause the author to be blocked from the Big Brothers Big Sisters of Central Ohio Facebook Page.

All posts, which could include comments, photographs, videos, links or other material (“Posted Content”), on Big Brothers Big Sisters of Central Ohio Facebook Page may be reviewed and deleted.

Posted Content may be deleted if it contains:

- Hate speech, profanity, obscenity or vulgarity;
- Nudity in profile pictures;
- Defamation, name calling and/or personal attacks to a person or people, or to Big Brothers Big Sisters of Central Ohio;
- Spam, such as the same comment posted repeatedly;
- Content that violates the privacy of our consumers and their families, employees or volunteers;
- Financial solicitations;
- Endorsements of a political candidate or party;
- Proselytizing;
- Content that violates Facebook’s terms of use, code of conduct, or other policies;
- Irrelevant content that might include promotion of events, groups, pages, Web sites, organizations and programs not related to or affiliated with Big Brothers Big Sisters of Central Ohio, or not acceptable to Big Brothers Big Sisters of Central Ohio;
- Any mention of or reference to criminal or immoral activity, including drugs, prostitution, fraud, stalking, extortion, and terrorism;
- Any third-party trademarked or copyrighted material, or material that is subject to other third-party proprietary rights, unless you have permission from the rightful owner of such material or you are otherwise legally entitled to post the material and to grant Big Brothers Big Sisters of Central Ohio all relevant licenses and permissions to use the material as contemplated herein; or
- Other comments that Big Brothers Big Sisters of Central Ohio deems inappropriate.

Do not misrepresent yourself or take on the identity of someone else while using this service. If you feel that someone has misrepresented your identity on the site or accessed your Facebook account without your permission, please report it to Facebook as an Imposter Account or a Hacked Account. Use of and posting content to the Big Brothers Big Sisters of Central Ohio Facebook Page that violates Facebook’s policies may also be reported to Facebook by Big Brothers Big Sisters of Central Ohio.

By submitting content to Big Brothers Big Sisters of Central Ohio’s Facebook Page, you understand and acknowledge that this information is available to the public. Please note that other participants may use your Posted Content beyond the control of Big Brothers Big Sisters of Central Ohio. If you do not wish to have the information you have made available via this site used, published, copied and/or reprinted, please do not post on this Page.

Big Brothers Big Sisters of Central Ohio’s Facebook Page is in no way sponsored or endorsed by Facebook.

II. General Social Media Site Guidelines

Please remember that information posted on any of our Social Media Sites should not replace a consultation with your match support specialist for those in one-to-one matches. Also, Big Brothers Big Sisters of Central Ohio makes reasonable efforts to monitor and/or moderate content posted on its Social Media Sites; however, we cannot always respond in a timely manner to online requests for information.

Please exercise caution when posting personal information on any of our Social Media Sites. Please do not disclose personal identifiable information like: your location, phone number, identifying information about your Big/Little or his/her family, or financial information.

Big Brothers Big Sisters of Central Ohio does not endorse any product, service or views in user Posted Content on its Social Media Sites. The views expressed in user Posted Content are those of the user and are not necessarily representative of the views of Big Brothers Big Sisters of Central Ohio. All links to other Web sites linked from Big Brothers Big Sisters of Central Ohio's Social Media Sites are provided as a service to readers, but such linkage does not constitute endorsement of those sites by Big Brothers Big Sisters of Central Ohio, and, as such, we are not responsible for the content of external Web sites.

You agree that your use of Big Brothers Big Sisters of Central Ohio's Social Media Sites will not: violate any local, state, federal and international laws and regulations, including but not limited to copyright and intellectual property rights laws regarding any content that you post; transmit any material (by uploading, posting, emailing or otherwise) that is unlawful, disruptive, threatening, profane, abusive, harassing, embarrassing, tortuous, defamatory, obscene, libelous, an invasion of another's privacy, hateful, racially or ethnically objectionable, or otherwise objectionable as determined in Big Brothers Big Sisters of Central Ohio's sole discretion; impersonate any person or entity or falsely state or otherwise misrepresent your affiliation with a person or entity; transmit any material (by uploading, posting, emailing or otherwise) that you do not have a right to make available under any law or under contractual or fiduciary relationships; transmit any material (by uploading, posting, emailing or otherwise) that infringes any patent, trademark, trade secret, copyright or other proprietary rights of any party; transmit (by uploading, posting, emailing or otherwise) any unsolicited or unauthorized advertising, promotional materials, "junk mail," "spam," "chain letters," "pyramid schemes" or any other form of solicitation; transmit any material (by uploading, posting, emailing or otherwise) that contains software viruses, worms, disabling code, or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of any computer software or hardware or telecommunications equipment; or collect, store or disclose, or attempt to collect, store or disclose, personal data about third parties without their knowledge and consent.

Big Brothers Big Sisters of Central Ohio may remove, delete, filter, block or restrict by any other means any content on Big Brothers Big Sisters of Central Ohio's Social Media Sites in its sole discretion without prior notice. If you do not comply with these General Social Media Site Guidelines at any time, Big Brothers Big Sisters of Central Ohio reserves the right to remove, delete, filter, block or restrict by any other means your use of or access to Big Brothers Big Sisters of Central Ohio Social Media Sites in its sole discretion without prior notice.

Certain content displayed and contained within Big Brothers Big Sisters of Central Ohio's Social Media Sites is the original authorship of Big Brothers Big Sisters of Central Ohio, is owned exclusively by Big Brothers Big Sisters of Central Ohio, and may be protected by patent, copyright, trademark, trade secrets or other proprietary rights. Additionally, the rights to content displayed and contained within Big Brothers Big Sisters of Central Ohio's Social Media Sites may be protected by patent, copyright, trademark, trade secrets or other proprietary rights owned by a third party other than Big Brothers Big Sisters of Central Ohio. By participating on a Big Brothers Big Sisters of Central Ohio Social Media Site, you acknowledge you may not modify, publish, transmit, display, copy, participate in the transfer or sale, create derivative works, or in any way exploit any of the content found on a Social Media Site, whether owned by Big Brothers Big Sisters of Central Ohio or a third party, without the express written permission of Big Brothers Big Sisters of Central Ohio and/or the third party.

Big Brothers Big Sisters of Central Ohio reserves the right to cancel, suspend and/or modify its Social Media Sites and any promotions or activities thereon, or any part of it, if any fraud, technical failures, computer viruses, bugs, tampering, unauthorized intervention or any other factor beyond Big Brothers Big Sisters of Central Ohio's reasonable control impairs the integrity or proper functioning of a Big Brothers Big Sisters of Central Ohio's Social Media Site, as determined by Big Brothers Big Sisters of Central Ohio in its sole discretion. Any attempt by any person to deliberately undermine the legitimate operation of a Big Brothers Big Sisters of Central Ohio's Social Media Site is a violation of these Guidelines and may be a violation of criminal and civil law. Should such an attempt be made, Big Brothers Big Sisters of Central Ohio reserves the right to seek damages from any such person to the fullest extent permitted by law. Big Brothers Big Sisters of Central Ohio's failure to enforce any term of these Guidelines shall not constitute a waiver of that provision.

Big Brothers Big Sisters of Central Ohio Social Media Sites are provided to you "as is" and you agree to use them at your sole risk. Big Brothers Big Sisters of Central Ohio expressly disclaims all warranties of any kind, whether expressed or implied, including, but not limited to the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Big Brothers Big Sisters of Central Ohio assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, Posted Content.

Except where prohibited by law, use of Big Brothers Big Sisters of Central Ohio's Social Media Sites, participation in any promotions made available thereon and the voluntary posting of photographs, videos, comments or other material on a Big Brothers Big Sisters of Central Ohio Social Media Site ("Posted Content") constitutes your consent and grant to Big Brothers Big Sisters of Central Ohio of a non-exclusive, royalty-free, worldwide, unrestricted, irrevocable, and unlimited right and permission, but not the obligation, to utilize, distribute, publish, exhibit, digitize, broadcast, display, reproduce, prepare derivative works of, and otherwise exploit the Posted Content in any and all manner and media throughout the world and in perpetuity for promotional purposes and other uses by Big Brothers Big Sisters of Central Ohio in its sole discretion. You understand that any such media may be edited in the sole discretion of Big Brothers Big Sisters of Central Ohio.

You expressly understand and agree that Big Brothers Big Sisters of Central Ohio shall not be liable for any direct, indirect, incidental, special, consequential or exemplary damages, including but not limited to, damages for loss of profits, goodwill, use, data or other intangible losses (even if Big Brothers Big Sisters of Central Ohio has been advised of the possibility of such damages), resulting from:

1. Big Brothers Big Sisters of Central Ohio's use of or disclosure of Posted Content;
2. the inability to participate on Big Brothers Big Sisters of Central Ohio's Social Media Sites and any promotions thereon;

3. unauthorized access to or alteration of your transmissions or Posted Content;
4. Posted Content or conduct of any third party; or
5. other matter relating to the operation of Big Brothers Big Sisters of Central Ohio's Social Media Sites.

You shall defend, indemnify, and hold Big Brothers Big Sisters of Central Ohio and its respective officers, directors, employees, volunteers, contractors, agents, successors and assigns harmless from and against, and shall promptly reimburse them for, any and all losses, claims, damages, settlements, costs, and liabilities of any nature whatsoever (including reasonable attorneys' fees) to which any of them may become subject arising out of, based upon, as a result of, or in any way connected with, your Posted Content, any third party claims of infringement or any breach of this Disclaimer. You agree that any claim or dispute relating to your Posted Content or use of a Big Brothers Big Sisters of Central Ohio Social Media Site shall be construed in accordance with the laws of the State of Ohio without regard to its conflict of laws provisions, and you agree to be bound and shall be subject to the exclusive jurisdiction of the local, state or federal courts located in Franklin County, Ohio.

III. Updates to this Disclaimer

As we continue to offer our visitors new and different types of content and services, Big Brothers Big Sisters of Central Ohio may modify this Disclaimer at anytime without notice, and each time a user accesses a Big Brothers Big Sisters of Central Ohio's Social Media Site, the new Disclaimer will apply. By continuing to use a Social Media Site after such new Disclaimer is posted, you accept and agree to all modifications to the Disclaimer.

IV. Additional Guidelines

If you are a Big Brothers Big Sisters of Central Ohio employee you must adhere to the Employee Social Media Guidelines posted in the Employee Handbook.

If you are a Big Brothers Big Sisters of Central Ohio volunteer you must adhere to the Volunteer Social Media Guidelines posted in the Community-based or School-based Mentor Manual. To request a copy of the manual, please contact your Big Brothers Big Sisters of Central Ohio Coordinator.